



SEIU Employees

Monthly Costs for 10/1/24 to 9/30/25



**2024 -
2025**

OPT-OUT - Full-time employees with other employer sponsored health coverage, Tricare, or Medicare may opt out of health benefits and receive a taxable amount of \$400 per month. For more info, go to: www.pps.net/Page/11607

Moda Medical Plan 6 and Kaiser Medical Plan 3 are Health Savings Account (HSA) eligible:

Full-time employees enrolling in Moda Medical Plan 6 or Kaiser Medical Plan 3 are eligible for an optional district contribution (shown on the right) to their HSA. If you are dual covered under another medical plan, including Medicare, please email benefits@pps.net as you may not be eligible for the HSA.

Monthly District Contribution to HSA

EE Only	EE+ Child(ren)	EE+ Spouse	Family
175	300	300	300

Active Full-Time Employees - 30+ hours per week

Medical and Vision	Dental	EE Only	EE+ Child(ren)	EE+ Spouse	Family
Moda Medical Plan 6 & VSP Vision *HSA eligible	Delta Dental Plan 6 No Ortho	\$0	\$46	\$52	\$70
	Delta Dental Plan 5 w/ Ortho	\$0	\$48	\$53	\$71
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$48	\$54	\$72
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	\$0	\$47	\$54	\$77
	Delta Dental Plan 5 w/ Ortho	\$0	\$48	\$55	\$78
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$49	\$56	\$79
Kaiser Medical Plan 3 & VSP Vision *HSA Eligible	Delta Dental Plan 6 No Ortho	\$0	\$37	\$41	\$54
	Delta Dental Plan 5 w/ Ortho	\$0	\$38	\$41	\$55
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$38	\$43	\$56
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	\$0	\$43	\$49	\$70
	Delta Dental Plan 5 w/ Ortho	\$0	\$44	\$50	\$72
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$44	\$51	\$72

Active Part-Time Employees - 20-29 hours per week

Medical and Vision	Dental	EE Only	Dependent coverage not available
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	\$ 84.00	
	Kaiser Dental Plan 8 w/ Ortho	\$ 85.00	
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	\$ 77.00	
	Kaiser Dental Plan 8 w/ Ortho	\$ 78.00	

All plans include district paid life insurance of \$30,000 and Long Term Disability coverage.